



Ecclesall Kids Club

1.1 Behaviour Management Policy (Child)

Ecclesall Kids Club uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the club. It is our aim to provide a positive atmosphere where everyone who attends feels valued and respected. So that all children can play together in a supportive way. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. *For this policy duty manager refers to a deputy or play manager. A club manager refers to a play manager or business manager.*

Whilst at Ecclesall Kids Club we expect children to:

- Use socially acceptable behaviour
- Comply with club rules, which are created with the children attending the club
- Respect one and another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at club

The staff at Ecclesall kids Club will promote positive behaviour by:

- Praising and encouraging positive behaviour
- Act as good role models for the children
- Be consistent in the approach and having realistic expectations
- Reward positive behaviour (through stickers for younger children)
 - Inform parents about individual achievements
- Create strong relationships with the children
- Following the clubs' rules, which were compiled by the children attending the club, these rules also apply to all parents and carers and visitors to the club.
- Offer a variety of play opportunities to meet the needs of the children attending the club

Dealing with inappropriate behaviour

It is inevitable that there are times when children need support and guidance to understand that their behaviour is not acceptable.

- Ecclesall Kids Club staff will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation recurring.
- Staff will be proactive in supporting children. Challenging behaviour will be addressed in a calm, firm and positive manner considering influencing factors.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation. No assumptions will be made & the voice of every child involved will be heard.
- We will not threaten any punishment that could adversely affect a child's well-being (e.g., withdrawal of food or drink)
- Staff will work as a team discussing incidents and resolution in a collective and consistent way.



- If staff feel unable to contain a particular situation or type of behaviour, consideration will be given to calling a club duty manager, or another appropriate person on school site, (member of school staff), or in extreme cases, the police.
- Physical intervention will only ever be used as a last resort, when staff believe that action is necessary to prevent injury to the child, or others, or to prevent significant damage to equipment or property. If physical restraint has to be used, a duty manager will be informed and the incident recorded on the incident report, this may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures with our safeguarding policy. A member of staff will check the child to ascertain if any injuries have been sustained. The incident will be discussed with the parent/carer at the earliest opportunity. If staff are not confident about their ability to contain a situation, they should call a club manager or, in extreme cases, the police.

Here at EKC we have a 4-step process:

- Step 1
In the first instance children will be given the opportunity to explain their behaviour. The child will be given a warning, where staff will explain the reason why the behaviour displayed is deemed unreasonable. On step 1, to prevent reoccurrence warn what might happen if spoken to again (step 2).
- Step 2
If the behaviour was to recur, remove the child from the situation; this could mean removing the child from an activity or piece of equipment, e.g., group game, PlayStation, Switch, TV for a limited time, to give the child time to think about their behaviour. Staff will then give the child a second opportunity to discuss their behaviour. Warning them that they will have to inform parents if the behaviour doesn't improve. Get the child involved in solutions to behaviour.
- The third step is the staff will share concerns with the parents/carers to help obtain any triggers to the behaviours being shown. Discussions around strategies being used will be had and an action plan maybe completed at this time. Any concerns over child's own safety may be discussed "not listening to staff".
- The fourth step is for the incident to be logged onto an incident report form, which the parents/ carers will also receive a copy of. Manager informed.

All serious incidents will be recorded on an incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our safeguarding policy.

The Duty Manager should be kept informed of all behaviour incidents that pass Step 2 during session and will decide when the unacceptable behaviour should be brought to the attention of the parents, as part of our 4-step process. In exceptional circumstances where a child's behaviour is deemed to have put themselves, other children or staff at risk, a detailed incident form will be completed from Step 1 by staff, the incident will be discussed with the duty manager and parent/carer.



Corporal punishment

Corporal punishment or the threat of corporal punishment will never be used at the club.

We will take all reasonable steps to ensure that no child who attends our club receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: Ecclesall Kids Club	Date: 1/5/18
Reviewed: 01/12/24	Signed: <i>Ecclesall Kids Club Committee</i>